

WORKS! 2020 HOTJOBS! LIST

Find the list online at

		lourly Earnings		Annual Opening	Education or Training Requirements*
Architectural, Engineering Managers		\$55.77	9.2%	125	Bachelor's degree and > 5 years work experience
Brickmasons, Blockmasons		\$25.16	11.2%	55	Apprenticeship and moderate-term OJT
Bus and Truck Mechanics, Diesel Engine Specialists		\$22.16	12.7%	180	Certification and long-term OJT
Cabinetmakers, Bench Carpenters		\$18.46	19.2%	95	Moderate-term OJT
Carpenters		\$18.99	11.0%	475	Apprenticeship
Cement Masons, Concrete Finishers		\$19.69	13.6%	140	Apprenticeship
Civil Engineers Construction Laborers		\$37.35 \$17.14	12.1% 13.9%	85 555	Bachelor's degree and license No formal educational credential, short-term OJT
Construction Laborers Construction Managers		\$39.13	12.3%	95	Bachelor's degree and > 5 years work experince
Electrical Power-Line Installers and Repairers		\$38.47	11.1%	90	Certification and apprenticeship
Electricians		\$26.66	9.6%	410	License and apprenticeship
First-Line Supervisors of Landscaping, Lawn Service and	Groundskeeping Workers	\$23.94	15.5%	110	Certification
First-Line Supervisors of Mechanics, Installers and Repai	rers	\$32.42	9.7%	250	> 5 years work experience
Heating, Air Conditioning and Refrigeration Mechanics a	and Installers	\$24.02	16.8%	175	Certification and long-term OJT
Heavy and Tractor-Trailer Truck Drivers		\$20.15	10.6%	1625	Certification and short-term OJT
Operating Engineers, Other Construction Equipment Op	erators	\$21.68	11.9%	145	Moderate-term OJT and certification
Plumbers, Pipefitters, Steamfitters		\$25.49	16.5%	270	License and apprenticeship
Roofers		\$18.16	12.0%	60	Moderate-term OJT
Security and Fire Alarm Systems Installers		\$23.85 \$28.16	20.0%	40	Certification
Supervisors of Construction and Extraction Workers		HEALTH SC	12.4% IENCES	255	> 5 years work experince
Child, Family and School Social Workers		\$23.38	17.7%	290	Bachelor's degree and license
Community Health Workers		\$18.72	16.2%	50	Certification
Dental Assistants		\$20.89	13.7%	155	Postsecondary non-degree award and license
Dental Hygienists		\$33.06	13.6%	105	Associate degree and license
Emergency Medical Technicians and Paramedics		\$16.76	13.6%	55	Certification and license
Family and General Practitioners		\$105.61	11.4%	40	Doctoral or professional degree
Healthcare Social Workers		\$26.41	18.7%	160	Bachelor's degree and license
Licensed Practical and Licensed Vocational Nurses		\$21.06	12.0%	245	License
Massage Therapists		\$16.57	30.7%	85	Postsecondary non-degree award and license
Medical and Clinical Laboratory Technologists		\$20.28	9.6%	55	Bachelor's degree and license
Medical and Health Services Managers Medical Assistants		\$45.04 \$16.23	18.1% 23.5%	190 445	Bachelor's degree and < 5 years work experince Certification
Medical Assistants Medical Records and Health Information Technicians		\$16.23	23.5% 14.1%	50	Certification
Medical Secretaries Medical Secretaries		\$17.34	14.1%	410	Short-term OJT
Mental Health and Substance Abuse Social Workers		\$24.01	19.6%	95	Bachelor's degree
Mental Health Counselors		\$21.42	19.2%	95	Bachelor's degree and license
Nurse Practitioners		\$50.07	32.2%	40	Master's degree and license
Nursing Assistants		\$13.86	12.0%	1095	Certification and license
Occupational Therapists		\$33.24	21.6%	75	Master's degree and license
Occupational Therapy Assistants		\$22.90	25.0%	55	Associate degree
Pharmacy Technicians		\$15.24	11.8%	170	Certification, license and moderate-term OJT
Phlebotomists		\$14.43	20.8%	70	Certification
Physical Therapist Assistants		\$25.18	26.8%	130	Associate degree and license
Physical Therapists		\$40.03	24.4%	110	Doctoral or professional degree and license
Physician Assistants		\$50.75	33.9%	90	Master's degree and license
Physicians and Surgeons, All Other		\$95.83 \$25.30	9.3%	55	Doctoral or professional degree, license and residency
Radiologic Technologists Registered Nurses		\$31.76	10.7% 14.8%	55 1010	Associate degree and license Bachelor's degree and license
Respiratory Therapists		\$26.99	25.2%	45	Associate degree and license
Social and Community Service Managers		\$34.73	18.3%	95	Bachelor's degree and < 5 years work experience
Surgical Technologists		\$20.88	11.2%	60	Certification
	INI	FORMATION 1	ECHNOLOGY		
Computer and Information Systems Managers		\$53.79	12.9%	90	Bachelor's degree and > 5 years work experience
Computer Network Support Specialists		\$26.49	12.2%	40	Bachelor's degree
Computer Hear Cupport Charialists					
		\$22.37	15.9%	270	Postsecondary non-degree award or certification
Database Administrators		\$30.07	11.3%	30	Bachelor's degree
Database Administrators Developers		\$30.07 \$38.82	11.3% 30.7%	30 255	Bachelor's degree Bachelor's degree
Database Administrators Developers Graphic Designers		\$30.07 \$38.82 \$19.71	11.3% 30.7% 9.6%	30 255 135	Bachelor's degree Bachelor's degree Bachelor's degree
Database Administrators Developers Graphic Designers Information Security Analysts		\$30.07 \$38.82 \$19.71 \$37.13	11.3% 30.7% 9.6% 34.6%	30 255 135 15	Bachelor's degree Bachelor's degree Bachelor's degree Bachelor's degree Bachelor's degree and < 5 years work experience
Database Administrators Developers Graphic Designers Information Security Analysts Network and Computer Systems Administrators		\$30.07 \$38.82 \$19.71 \$37.13 \$33.39	11.3% 30.7% 9.6%	30 255 135	Bachelor's degree Bachelor's degree Bachelor's degree Bachelor's degree and < 5 years work experience Bachelor's degree
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Developers Graphic Designers Information Security Analysts Network and Computer Systems Administrators Web Developers Cleaning, Washing and Metal Pickling Equipment Opera Commercial and Industrial Designers Computer Numerically Controlled Machine Tool Prograr Cutting and Slicing Machine Setters, Operators and Tence Engineers: Electrical, Industrial, Mechanical First-Line Supervisors of Helpers, Laborers and Material Food and Tobacco Roasting, Baking and Drying Machine Food Batchmakers Food Cooking Machine Operators and Tenders Industrial Machinery Mechanics Laborers and Freight, Stock, and Material Movers, Hand Maintenance and Repair Workers, General Millwrights Mixing and Blending Machine Setters, Operators and Tenders, Industrial Machine Tool Setters, Operators and Tenders	nmers, Metal and Plastic lers Movers, Hand Operators and Tenders	\$30.07 \$38.82 \$19.71 \$37.13 \$33.39 \$31.92 MANUFAC \$16.09 \$29.13 \$24.75 \$15.75 \$35.42 \$26.67 \$16.82 \$15.78 \$17.02 \$22.53 \$14.10 \$17.46 \$24.91 \$16.35 \$17.65	11.3% 30.7% 9.6% 34.6% 9.1% 15.5% FURING 17.4% 10.8% 18.7% 11.1% 14.5% 9.8% 24.0% 23.6% 23.5% 18.6% 11.9% 10.6% 12.0% 12.3% 9.0%	30 255 135 15 80 35 85 90 65 70 715 115 55 330 70 445 2965 855 25 170 280	Bachelor's degree Bachelor's degree Bachelor's degree Bachelor's degree and < 5 years work experience Bachelor's degree Associate degree Short-term OJT Bachelor's degree Certification and moderate-term OJT Short-term OJT Bachelor's degree > 5 years work experience Short-term OJT Short-term OJT Short-term OJT Short-term OJT Thigh school diploma or equivalent Certification and moderate-term OJT Apprenticeship Short-term OJT Certification and moderate-term OJT Certification and moderate-term OJT Certification and moderate-term OJT Certification and moderate-term OJT
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KEY Title: Standard Occupational Classficiation (SOC) title as determined by the US Bureau of Labor Statistics. Titles in this report represent one or more detailed occupations, in some cases occupations with similar job duties, skills, education

and training are grouped together. Projected Growth: Percentage of growth over 10 years. Rapidly growing occupations may indicate favorable prospects for employment NOTE: When looking at the best option for job prospects, job growth should be considered in

conjunction with annual openings. Annual Openings: Includes projected number of workers leaving an occupation entirely, transfers to a different occupation, and new jobs added due to growth.

OJT: On-the-job training: Training or preparation received while employed to attain competency in an occupation (short-term: 1 month or less, moderate-term: between 1 -12 months, long-term: more than 12 months). Occupations also in demand in the agriculture industry. The agriculture industry, including farming and food production, accounts for nearly 10,000 jobs and \$300 million in labor income in the region.

Occupations that meet the criteria for West Michigan Works! training scholarships. $\hbox{*Education and training requirements are based on regional employers' current hiring practices.}\\$